#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPR	OVAL
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subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). Form 3 Holdings Reported

Form 4 Transactions

Reported

### ANNUAL STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES hours per

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

1. Name and Address of SAMPSON RAND (Last)	, ,	Issuer Name and Ticker or Trading Symbol COMMUNICATIONS SYSTEMS INC [JCS]     Statement for Issuer's Fiscal Year Ended (Month/Day/Year)					5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  X_ Director 10% Owner Officer (give title below) Other (specify below)			
1100 CANTERBURY ROAD			12/31/2003							
	(Street)	4. If Amendment, Date Original Filed(Month/Day/Year)				6. Individual or Joint/Group Reporting (check applicable line)				
SHAKOPEE, MN 55379							_X_ Form Filed by One Reporting Person Form Filed by More than One Reporting Person			
(City)	(State)	(Zip)		Table I - Non-D	erivative	red, Disposed of, or Beneficially Owned				
1.Title of Security (Instr. 3)	•		2A. Deemed Execution Date, if any	(Instr. 8)	(A) or Disposed of (D) (Instr. 3, 4 and 5)			Beneficially Owned at end of Issuer's Fiscal Year	Ownership In Form: B	Beneficial
			(Month/Day/Year)		Amount	unt (A) or (D) Price			Direct (D) or Indirect (I) (Instr. 4)	
Common Stock								37,524	D	
Common Stock								26,300	I	Beneficiary for children
Common Stock								2,000	I	Spouse

owned directly or indirectly.

Reminder: Report on a separate line for each class of securities beneficially Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

SEC 2270 (9-02)

#### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned (e.g., puts, calls, warrants, options, convertible securities)

Derivative	2. Conversion or Exercise Price of Derivative Security		3A. Deemed Execution Date, if any (Month/Day/Year)	Transaction Code (Instr. 8)		ive ies ed	6. Date Exercisable and Expiration Date (Month/Day/Year)  7. Title and Amount of Underlying Securities (Instr. 3 and 4)		ng	(Instr. 5)	of Derivative Securities Beneficially Owned at End of Issuer's	Derivative	Beneficial	
					(A)	(D)	Exercisable	Expiration Date	Title	Amount or Number of Shares				
Incentive Stock Option		05/21/2003		A	3,000		05/21/2003	05/21/2013	Common Stock	3,000	\$ 7.35	3,000		Option (1)
Incentive Stock Option	\$ 7.132						05/16/2002	05/16/2012	Common Stock	3,000		3,000		Option (1)
Incentive Stock Option	\$ 8.10						05/17/2001	05/17/2011	Common Stock	3,000		3,000		Option (1)
Incentive Stock Option	\$ 14.125						05/18/2000	05/18/2010	Common Stock	3,000		3,000		Option (1)

# **Reporting Owners**

	Relationships						
Reporting Owner Name / Address	Director	10% Owner	Officer	Other			
SAMPSON RANDALL D 1100 CANTERBURY ROAD SHAKOPEE, MN 55379	X						

## **Signatures**

Paul N. Hanson	03/11/2004
**Signature of Reporting Person	Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Option granted under Communications Systems Inc 1992 Stock Option Plan

Note: File three copies of this Form, one of which must be manually signed. If space provided is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.