UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (date of earliest event reported): September 27, 2007

COMMUNICATIONS SYSTEMS, INC.

| | (Exact r | name of Registrant as specified in its | charter) | |
|---------------|--|--|--|-------------|
| | Minnesota | 001-31588 | 41-0957999 | |
| | (State or other jurisdiction of incorporation) | (Commission File Number) | (I.R.S. Employer Identification No.) | |
| | 213 South Main Stree | et | | |
| | Hector, MN | | 55342 | |
| | (Address of principal executive offices) | | (Zip Code) | |
| Registrant's | telephone number, including area code (320) | 848-6231 | | |
| registrant s | tersprient number, meruumg area teut (e2e) | , 0.10 0201 | | |
| C1 1 1 | | | | |
| | opropriate box below if the Form 8-K filing is | • | ntisfy the filing obligation of the registrant u | ınder any o |
| the following | g provisions (see General Instruction A.2. be | low): | | |
| | Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425) | | | |
| | Soliciting material purposent to Pula 14a 12 under the Evolunce Act (17 CEP 240 14a 2) | | | |
| ш | Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-2) | | | |
| | Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b)) | | | |
| | • | | | |
| | Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c)) | | | |

Sections 1-4, 6-8 are not applicable and therefore omitted

ITEM 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers

- (a) Not applicable.
- (b) Communications Systems, Inc. ("CSI") announced on September 27, 2007 that Paul N. Hanson, CSI's Vice President and Chief Financial Officer, will retire at the end of 2007 and will conclude his employment with the Company in April 2008. From January to April 2008 Mr. Hanson will continue as an employee of the Company to assist his successor, who is named in sub-paragraph (c) (i) below, in transitional issues. The press release announcing Mr. Hanson's retirement is attached as Exhibit 99.1.
- (c) (i) CSI also announced on September 27, 2007 that David T. McGraw, currently serving as the President and General Manager of CSI's Suttle subsidiary, will succeed Paul Hanson as Chief Financial Officer effective January 1, 2008. From October through December 2007 Mr. McGraw will begin the transition to his new position while continuing as Suttle's General Manager. The announcement of Mr. McGraw's appointment is included in the press release attached as Exhibit 99.1.
 - (ii) CSI announced on September 28, 2007 that William G. Schultz has been appointed Executive Vice President and General Manager of its Transition Networks, Inc. subsidiary effective October 1, 2007. Mr. Schultz has served as interim General Manger of Transition Networks since July 2007 and has been its Vice President of Marketing for six and a half years. The press release announcing Mr. Schultz's appointment is attached as Exhibit 99.2.
- (d) Not applicable.
- (e) Not applicable.

ITEM 9.01 FINANCIAL STATEMENTS AND EXHIBITS

(d) Exhibits

The following are filed as exhibits to this Current Report:

Exhibit No. Description of Exhibit

99.1 Press Release issued September 27, 2007
99.2 Press Release issued September 28, 2007

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

COMMUNICATIONS SYSTEMS, INC.

By: /s/ Paul N. Hanson

Paul N. Hanson

Its: Chief Financial Officer

Dated: September 28, 2007

For Immediate Release

Contact: Jeffrey K. Berg, President and Chief Executive Officer

Paul N. Hanson, Vice President - Finance

Telephone – (320) 848-6231

COMMUNICATIONS SYSTEMS ANNOUNCES CFO PAUL HANSON TO RETIRE

Hector, MN ---- September 26, 2007 ---- Communications Systems, Inc. (AMEX: JCS) ("CSI") announced today that Paul N. Hanson will retire as the CSI's Vice President and Chief Financial Officer at the end of 2007 and will conclude his employment with the Company in April 2008. The Company also announced that David T. McGraw, currently the President and General Manager of CSI's Suttle subsidiary, will succeed Mr. Hanson as CFO effective January 1, 2008. From October through December 2007 Mr. McGraw will begin the transition to his new position while continuing as Suttle's General Manager. After January 1 Mr. Hanson will continue as an employee of the Company until April to assist Mr. McGraw in transitional issues.

Jeffrey K Berg, CSI's President and Chief Executive Officer, stated that: "More than 25 years ago Paul joined the Company as our Vice President – Finance and Chief Financial Officer. In addition to fulfilling his primary responsibilities with distinction, Mr. Hanson has had a leading role in numerous acquisitions, dispositions, public offerings, spin-offs, establishing of foreign operations and other assignments. Mr. Hanson has also had a key role in building the friendly and respectful environment that exists within the CSI family."

Mr. Berg added, "We are pleased Dave McGraw will be our new Chief Financial Officer. Dave is well versed in finance based on his education and past work experience. Combined with his successful leadership of Suttle for the last five years, prior executive experience at our JDL Technologies subsidiary, and familiarity with other CSI divisions, Dave will bring a great wealth of understanding and experience that will be invaluable as we strive to continue to move the Company forward. While Dave's promotion to CFO creates a vacancy at Suttle, we believe the process of finding a worthy successor will be completed by year end."

About Communications Systems, Inc.

CSI provides physical connectivity infrastructure and services for cost-effective broadband solutions and is a leading supplier of voice grade connecting devices and wiring systems. CSI serves the broadband market as the world's leading supplier of media conversion technology, which permits networks to deploy fiber optic technology while retaining the copper-based infrastructure already embedded in the network. CSI also supplies copper wire and fiber optic structured wiring systems for broadband networks and line filters for digital subscriber line ("DSL") service. CSI also provides network design, training and management services.

Cautionary Statement: From time to time, in reports filed with the Securities and Exchange Commission, in press releases, and in other communications to shareholders or the investing public, the Company may make forward-looking statements concerning possible or anticipated future financial performance, business activities, plans, pending claims, investigations or litigation which are typically preceded by the words "believes", "expects", "anticipates", "intends" or similar expressions. For such forward-looking statements, the Company claims the protection of the safe harbor for forward-looking statements contained in federal securities laws. Shareholders and the investing public should understand that such forward looking statements are subject to risks and uncertainties which could cause actual performance, activities or plans to differ significantly from those indicated in the forward-looking statements.

For Immediate Release

Contact: Jeffrey K. Berg, President and Chief Executive Officer

Paul N. Hanson, Vice President - Finance

Telephone - (320) 848-6231

COMMUNICATIONS SYSTEMS ANNOUNCES WILLIAM SCHULTZ TO BECOME EXECUTIVE V. P. AND GENERAL MANAGER OF TRANSITION NETWORKS, INC.

Hector, MN ---- September 28, 2007 ---- Communications Systems, Inc. (AMEX: JCS, "CSI") announced today that William G. Schultz has been appointed Executive Vice President and General Manager of its Transition Networks, Inc. subsidiary effective October 1, 2007. Mr. Schultz has served as interim General Manager of Transition Networks since July 2007 and has been its Vice President of Marketing for six and a half years.

Jeffrey K. Berg, CSI's President and Chief Executive Officer, stated: "We are very excited that Bill Schultz will be leading our Transition Networks business unit. In addition to his wealth of knowledge and experience with Transition's customers, products and employees, Bill will bring a fresh leadership perspective which we believe will facilitate future profitable growth."

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