## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

# FORM 8-K

CURRENT REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (date of earliest event reported): November 11, 2008

# COMMUNICATIONS SYSTEMS, INC.

	(Exact	name of Registrant as specified in its charter)					
	Minnesota	001-31588	41-0957999				
(	State or other jurisdiction of incorporation)	(Commission File Number)	(I.R.S. Employer Identification No.)				
)900 Red ( innetonka	Circle Crive a, MN	55343					
ddress of pr	incipal executive offices)	(Zip Code)					
egistrant's te	elephone number, including area code	(952) 996-1674					
	Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)  Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-2)						
	Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-2)  Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))						
	Pre-commencement communications purs	• • • • • • • • • • • • • • • • • • • •	•				

### Sections 1, 3-6, and 8 are not applicable and therefore omitted

# ITEM 2.02 Results of Operations and Financial Condition

- (a) On November 11, 2008 the Company issued a press release reporting financial results for the three months and nine months ended September 30, 2008. A copy of the press release is attached as Exhibit 99.1.
- (b) Not applicable.

### ITEM 7.01 Regulation FD Disclosure

(a) On November 13, 2008 the Company issued a press release announcing that its Board of Directors had authorized the repurchase of up to 500,000 shares of the Company's common stock. A copy of the press release is attached as Exhibit 99.2.

### FINANCIAL STATEMENTS AND EXHIBITS

### **ITEM 9.01**

(d) Exhibits

The following are filed as exhibits to this Current Report:

Exhibit No. Description of Exhibit

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## **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

COMMUNICATIONS SYSTEMS, INC.

/s/ David T. McGraw
David T. McGraw
Its: Chief Financial Officer

Dated: November 14, 2008

#### For Immediate Release:

Contact: Jeffrey K. Berg. Pres

Jeffrey K. Berg, President and Chief Executive Officer David T. McGraw, Vice President – Finance and Chief Financial Officer Telephone (952) 996-1694

# Communications Systems, Inc. Announces Operating Results for 2008 Third Quarter and First Nine Months.

Minnetonka, MN — November 11, 2008— Communications Systems, Inc. (NASDAQ: JCS) today reported financial results for the three month and nine month periods ended September 30, 2008

The Company reported that its net income for its third quarter ended September 30, 2008 was \$2,794,000, or \$.32 per diluted share, compared to \$1,802,000, or \$.20 per diluted share, in the comparable period in 2007. Sales in the 2008 third quarter were \$32,683,000 compared \$33,091,000 for the same period 2007. Operating income increased to \$5,236,000 in the third quarter of 2008 compared to \$2,503,000 in the same period in 2007.

For the nine months ended September 30, 2008 the Company reported that its net income was \$5,241,000 or \$.61 per diluted share, compared to \$6,059,000, or \$.68 per diluted share, in the same period of 2007. Sales for the nine months increased to \$94,295,000 compared to \$92,792,000 for the same period in 2007. Operating income for the 2008 nine month period was \$8,364,000 compared to \$8,559,000 for the same period in 2007.

The Company's year to date results reflect strong performance by the Company's Transition Networks subsidiary that posted operating income of \$3,043,000 and \$7,345,000 for the 2008 three and nine month periods, representing respectively 48 % and 66 % increases over the same periods in 2007. The Company's 2008 and comparable 2007 results also reflect the application of previously reported revenue recognition policies for services provided by its JDL Technologies subsidiary to the Virgin Islands Department of Education (VIDE). For the nine months ended September 30, 2007, revenues of \$2,555,000 were recognized that related to services for VIDE in 2006; this represented approximately \$.12 per diluted share of after tax net income reported for that period. For the nine months ended September 30, 2008, revenues of \$736,000 were recognized that related to services for VIDE in 2007; this represented approximately \$.05 per diluted share of after tax net income reported for that period. Finally, the Company's 2008 operating results for the nine month period were adversely affected by a \$2,999,000 non-cash impairment charge taken in the 2008 first quarter in connection with the previously reported termination of JDL's operations in the Virgin Islands.

Jeffrey K. Berg President and Chief Executive Officer said: "We are pleased with CSIs results for the third quarter and the first nine months of 2008 despite difficult and uncertain economic conditions that are impacting the markets we serve. Transition Networks, our largest business unit has performed exceptionally well this year. Suttle, our second largest business unit, has experienced a decline in revenues compared to 2007 that is largely attributable to softness in the housing sector, but is maintaining good margins and is actively exploring entering new, non-US markets to offset adverse conditions in its current markets."

David T. McGraw, Vice President – Finance and CFO, also commented: "CSI's balance sheet remains very strong with a current ratio of 6.2 and cash in excess of \$30,000,000. A majority of our cash has been transferred out of money market funds into higher yielding FDIC insured bank certificates of deposit."

Further information regarding the Company's results for the three and nine months ended September 30, 2008 will be presented in the Company's Report on Form 10Q which will be filed with the SEC on or before November 17, 2008.

## Cautionary Statement

From time to time, in reports filed with the Securities and Exchange Commission, in press releases, and in other communications to shareholders or the investing public, the Communications Systems Inc. may make forward-looking statements concerning possible or anticipated future financial performance, business activities or plans which are typically preceded by the words "believes," "expects," "anticipates," "intends" or similar expressions. For these forward-looking statements, the Company claims the protection of the safe harbor for forward-looking statements contained in federal securities laws. Shareholders and the investing public should understand that these forward-looking statements are subject to risks and uncertainties which could cause actual performance, activities or plans after the date the statements are made to differ significantly from those indicated in the forward-looking statements when made.

### **About Communications Systems**

Communications Systems, Inc. provides physical connectivity infrastructure and services for cost-effective broadband solutions and is a leading supplier of voice-grade connecting devices and wiring systems. CSI serves the broadband network market as the world's leading supplier of media conversion technology, that permits networks to deploy fiber optic technology while retaining the copper-based infrastructure already embedded in the network. In addition, CSI supplies copper wire and fiber optic structured wiring systems for broadband networks, as well as line filters for digital subscriber line service. CSI also provides network design, training and management services.

### CSI CONSOLIDATED SUMMARY OF EARNINGS

### Selected Income Statement Data

	Three Months Ended September 30, 2008	Three Months Ended September 30, 2007	Nine Months Ended September 30, 2008	Nine Months Ended September 30, 2007
Sales	\$ 32,682,521	\$ 33,091,270	\$ 94,294,798	\$ 92,792,436
Gross margin	13,526,814	10,938,900	36,239,068	33,360,580
Operating income	5,235,801	2,503,016	8,364,176	8,559,092
Income before income taxes	5,495,127	2,727,965	8,941,204	9,249,513
Income taxes	2,701,000	926,000	3,700,000	3,191,000
Net income	\$ 2,794,127	\$ 1,801,965	\$ 5,241,204	\$ 6,058,513
Basic net income per share	\$ 0.33	\$ 0.20	\$ 0.61	\$ 0.69

Diluted net income per share	\$ 0.32	\$ 0.20	\$ 0.61	\$ 0.68
Cash dividends per share	\$ 0.12	\$ 0.10	\$ 0.36	\$ 0.30
Average basic shares outstanding	8,579,530	8,803,295	8,599,558	8,823,284
Average dilutive shares outstanding	8,612,194	8,869,657	8,638,994	8,892,697

### Selected Balance Sheet Data

	Sep	tember 30, 2008	De	December 31, 2007			
Total assets	\$	105,481,487	\$	100,760,313			
Cash		30,429,781		29,427,879			
Property, plant and equipment, net		12,712,517		13,944,597			
Long-term liabilities		4,657,094		4,044,905			
Stockholders' equity		86.853.717		84,930,582			

#### For Immediate Release

Contact: Jeffrey K. Berg, President and Chief Executive Officer

David T. McGraw, Vice President – Finance and Chief Financial Officer

Telephone – (952) 996-1694

### COMMUNICATIONS SYSTEMS ANNOUNCES STOCK REPURCHASE PROGRAM

Minnetonka, MN — November 13, 2008 — Communications Systems, Inc. (NASDAQ: JCS - News) today announced that its Board of Directors has authorized management to repurchase, within its discretion, up to 500,000 shares of the Company's common stock. The repurchase program is effective immediately.

Communications Systems, Inc. ("CSI") said that purchases under the stock repurchase program may be made, from time to time, in the open market, through block trades or otherwise and will be conducted in compliance with applicable Securities and Exchange Commission regulations. Depending on market conditions and other factors these repurchases may be commenced or suspended at any time, or from time to time, without prior notice. Communications Systems, Inc. currently has 8,579,530 shares outstanding. The repurchase program announced today supplements a similar 500,000 share repurchase authorization announced in September 2007. To date, 403,743 shares have been repurchased under the 2007 program, and repurchases under that program will be completed before repurchases begin under the program announced today.

Jeffrey K. Berg, CSI's President and Chief Executive Officer stated that, "Currently prevailing market prices makes repurchasing our stock a solid investment and represents an attractive opportunity to enhance long term shareholder value. This share repurchase program reflects our great confidence in CSI's ability to continue generating strong, consistent cash flow."

### About Communications Systems, Inc.

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Cautionary Statement: From time to time, in reports filed with the Securities and Exchange Commission, in press releases, and in other communications to shareholders or the investing public, the Company may make forward-looking statements concerning possible or anticipated future financial performance, business activities, plans, pending claims, investigations or litigation which are typically preceded by the words "believes", "expects", "intends" or similar expressions. For such forward-looking statements, the Company claims the protection of the safe harbor for forward-looking statements contained in federal securities laws.

Shareholders and the investing public should understand that such forward looking statements are subject to risks and uncertainties which could cause actual performance, activities or plans to differ significantly from those indicated in the forward-looking statements.