

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
WASHINGTON, D.C. 20549

FORM 8-K

CURRENT REPORT
PURSUANT TO SECTION 13 OR 15(D) OF
THE SECURITIES EXCHANGE ACT OF 1934

Date of Report (date of earliest event reported): **September 19, 2019**

Communications Systems, Inc.

(Exact name of Registrant as Specified in its Charter)

Minnesota

(State Or Other Jurisdiction Of Incorporation)

001-31588

(Commission File Number)

41-0957999

(I.R.S. Employer Identification No.)

10900 Red Circle Drive

Minnetonka, MN

(Address Of Principal Executive Offices)

553437

(Zip Code)

(952) 996-1674

Registrant's Telephone Number, Including Area Code

Securities registered pursuant to Section 12(b) of the Act:

Title of each class	Trading Symbol	Name of each exchange on which registered
Common stock, par value \$0.05	JCS	NASDAQ Global Market

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions *fee* General Instruction A.2. below):

- Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)
- Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)
- Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))
- Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§ 230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§ 240.12b-2 of this chapter). Emerging growth company

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

Item 5.02 Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On September 19, 2019, Scott Otis, Group Business President and General Manager, Transition Networks, Inc. and Net2Edge, informed Communications Systems, Inc. (the "Company"), that he will be retiring as an officer and employee of the Company effective October 4, 2019. Although the Company has not yet determined who will replace Mr. Otis, Mr. Otis has agreed to serve as a consultant to the Company through December 31, 2019 to assist in the transition of his responsibilities. Until a successor is appointed, the Transition Networks and Net2Edge businesses will be managed by Roger Lacey the Company's Chair and Chief Executive Officer, and Mark Fandrich, the Company's current Chief Financial Officer, who will be also be taking on the newly created role of Interim Chief Operating Officer.

Item 9.01 Financial Statements and Exhibits

(d) Exhibits

Exhibit Number	Exhibit Name
99.1	Communications Systems, Inc. Press Release dated September 19, 2019 announcing retirement of Scott Otis.

SIGNATURES

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned, thereunto duly authorized.

COMMUNICATIONS SYSTEMS, INC.

By: /s/ Mark D. Fandrich
Mark D. Fandrich

Date: September 20, 2019



Communications Systems, Inc., Announces Retirement of Scott Otis, Group President of Transition Networks & Net2Edge

Minnetonka, MN – September 19, 2019 --- **Communications Systems, Inc. (NASDAQ: JCS) (“CSI” or the “Company”)**, a global provider of enterprise network infrastructure, voice and data communication products and services for deployments and management of IT networks, today announced that Scott Otis, Group President of Transition Networks and Net2Edge, will retire from the Company effective October 4, 2019. Mr. Otis will remain a consultant to CSI through December 31, 2019 to assist in the transition of his responsibilities.

CSI has commenced a search for Mr. Otis’s successor; in the interim his responsibilities will be assumed by Roger H.D. Lacey, Chairman and Chief Executive Officer of CSI, and Mark Fandrich, the Company’s Chief Financial Officer, who will be also taking on the newly-created role of Interim Chief Operating Officer of CSI.

“Scott has been a valuable member of our team since 2013, and we are appreciative and proud of the legacy he will be leaving,” said Mr. Lacey. “Scott has been instrumental in transforming Transition Networks into a profitable and growing enterprise, shepherding the development of Net2Edge, and creating a platform for continuing growth. On behalf of everyone at CSI, I want to thank Scott for his leadership and friendship and extend our best wishes for a happy retirement.”

“It has been a personal and professional honor to work with the team at CSI,” said Mr. Otis. “I will continue to support the Company during this period of transition.”

About Communications Systems

Communications Systems, Inc. provides connectivity infrastructure and services for global deployments of broadband networks. Focusing on innovative, cost-effective solutions, CSI provides customers the ability to deliver, manage, and optimize their broadband network services and architecture. From the integration of fiber optics in any application and environment to efficient home voice and data deployments to optimization of data and application access, CSI provides tools for maximum utilization of the network from the edge to the user. With partners and customers in over 50 countries, CSI has built a reputation as a reliable global innovator focusing on quality and customer service.

Forward Looking Statement

This press release includes certain forward-looking statements within the meaning of the Private Securities Litigation Reform Act of 1995, including statements regarding future financial performance, future growth and future acquisitions. These statements are based on Communications Systems' current expectations or beliefs and are subject to uncertainty and changes in circumstances. Actual results may vary materially from those expressed or implied by the statements here due to changes in economic, business, competitive or regulatory factors, and other risks and uncertainties affecting the operation of Communications Systems' business. These risks, uncertainties and contingencies are presented in the Company's Annual Report on Form 10-K and, from time to time, in the Company's other filings with the Securities and Exchange Commission. The information set forth herein should be read in light of such risks. Further, investors should keep in mind that the Company's financial results in any particular period may not be indicative of future results. Communications Systems is under no obligation to, and expressly disclaims any obligation to, update or alter its forward-looking statements, whether as a result of new information, future events, changes in assumptions or otherwise.

Contacts:**Communications Systems, Inc**

Mark D. Fandrich
Chief Financial Officer
952-582-6416
mark.fandrich@commsysinc.com

Roger H. D. Lace
Chief Executive Office
952-996-1674

The Equity Group Inc.

Devin Sullivan
Senior Vice President
212-836-9608
dsullivan@equityny.com

Lena Cati
Vice President
212-836-9611
lcati@equityny.com
