

at

Security

of (D)

Month

End of
Month

-----				Date	Amount
Code	V	(A)	(D)	Exer- Expir	or
				cis- ation	Number
				able Date	of
-----				Title	Shares

<S>				<C>	
Common				N/A	

Explanation of Responses:

Signature of Reporting Person
/s/ THOMAS J. LAPPING

Date
APRIL 17, 2003