FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number: 3235-0287
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hours per response... 0.5

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Hlavka K	Cristin	f Reporting Person*						r Trading S SYSTEM	•	[JCS]		Direc	tor	(Checl		le) Owner	
10900 RI	t) ED CIRCL	(First) LE DRIVE	(Middle)	3. Date of 11/01/2		est Tra	nsaction	(Month/D	oay/Year)		_X Offic	er (give	title below)	Oth Controller	er (specify bel	ow)
MINNET	ΓΟΝΚΑ, Μ	(Street) AN 55343		4. If Am	endme	nt, Dat	e Origina	al Filed(Mo	onth/Day/Ye	ear)		X_ Form fi	led by (One Reporting	p Filing(Check Person Reporting Persor	**	ine)
(Cit		(State)	(Zip)			T	able I - N	Non-Deriv	ative Se	curities	s Acquir	ed, Disp	osed (of, or Bene	ficially Own	ed	
1.Title of S (Instr. 3)	ecurity		2. Transaction Date (Month/Day/Year)	2A. Dec Executi any (Month	on Da	e, if	. Transac Code Instr. 8)	(A	Securitie) or Disp str. 3, 4	osed of	(D)		ollow ion(s)		ed	6. Ownership Form: Direct (D)	Beneficial Ownership
							Code	VA	mount	(A) or (D)	Price					or Indirect (I) (Instr. 4)	(Instr. 4)
Common	Stock		11/01/2019				M	4,	785	A	\$ 4.40	13,641	(1)			D	
Common	Stock		11/01/2019				F	3,	357.89	D	\$ 6.27	10,283.	11			D	
Common	Stock		11/01/2019				M	2,	464	A	\$ 3.61	12,747.	11			D	
Common	Stock		11/01/2019				F	1,	418.67	D	\$ 6.27	11,328.	44			D	
C	Stock		11/01/2019				S ⁽²⁾	2.	472.44	A	\$ 6.27	8,856				D	
Common								-'			0.27						
	Report on a s	separate line for each	h class of securities l	beneficia	lly ow	ned dir		ndirectly.	orm are	not re	d to the	to resp	ond ı	unless the	tion contair	ed SEC	1474 (9-02)
	Report on a s	separate line for each	h class of securities h	- Derivat	ive Se	curitie	ectly or in	Persons in this f displays	orm are s a curr sed of, o	not reently v	d to the equired ralid OM	to resp //B cont	ond ı	unless the		ed SEC	1474 (9-02)
Reminder:	•	3. Transaction Date	Table II - 3A. Deemed Execution Date, if	- Derivat (e.g., pu 4. Transac Code	tive Seats, cal	curities	s Acquirrants, oper 6. D Exp (Mo	Persons in this f	orm are s a curr sed of, o nvertible isable an te	e not re ently v r Benef e securi	d to the equired valid ON ficially (to resp MB cont Owned and Amorelying es	ond u	unless the umber. 8. Price of	form	of 10. Owner: Form o Deriva Securit Direct or India	ship of Indir Benefic Owners (Instr. 4
Reminder: 1. Title of Derivative Security	2. Conversion or Exercise Price of Derivative	3. Transaction Date	Table II - 3A. Deemed Execution Date, if	- Derivat (e.g., pu 4. Transac Code	tive Seats, cal	Numb f feerivati eccuritie cquire A) or isispose f (D) nstr. 3,	s Acquirrants, opper 6. D Exp (Mood d)	ndirectly. Persons in this f displays red, Dispositions, coloate Exercitation Day/	orm are s a curr sed of, o nvertible isable an te	e not re ently v r Benef e securi d	d to the equired ralid OM ficially Cties) 7. Title of Under Securiti	orespide continued and Amoretrlying es and 4) Amoretrlying es and 4)	ount ount	8. Price of Derivative Security	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction	of 10. Owner: Form o Derivat Securit Direct or India (s) (I)	ship of Indir Benefic Owners (Instr. 4
Reminder: 1. Title of Derivative Security	2. Conversion or Exercise Price of Derivative	3. Transaction Date	Table II - 3A. Deemed Execution Date, if	- Derivat (e.g., pu 4. Transac Code (Instr. 8	State of the state	curities Numb f f erivati cquire cquire f (D) nstr. 3, dd 5)	s Acquirrants, oper 6. DExp (Modd dd 4, Date Exel	ndirectly. Persons in this f displays red, Dispo ptions, coloute Exercipation Day/	expirate	e not re ently v r Benefe e securi d	d to the equired ralid ON ficially C ties) 7. Title of Unde Securiti (Instr. 3	oresp MB cont Dwned and Amorelying es and 4) Amorelying es and 4)	ount ount	8. Price of Derivative Security	9. Number of Derivative Securities Beneficially Owned Following Reported Transaction	of 10. Owner: Form o Derivat Securit Direct or India (s) (I)	ship of Indir Benefic Owners (Instr. 4

Reporting Owners

	Relationships				
Reporting Owner Name / Address	Director	10% Owner	Officer	Other	

roller		avka Kristin 900 RED CIRCLE DRIVE NNETONKA, MN 55343
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Signatures

Suzette McNally, Attorney-in-Fact for Kristin Hlavka	11/05/2019
**Signature of Reporting Person	Date

Explanation of Responses:

- * If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a)
- (1) Reflects Employee Stock Purchase Plan issuances through November 1, 2019.
- (2) Shares have been surrendered pursuant to Company's Stock Repurchase Program.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.