FORM	4
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#### UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

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#### STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP OF SECURITIES

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

(Print or Type Response	s)										
1. Name and Address of Reporting Person <sup>*</sup> MCGRAW DAVID T			2. Issuer Name and COMMUNICAT		- C		[JCS]	5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner			
8108 LEA RD	(First)		Date of Earliest Tra 03/15/2012	insaction (M	onth/	Day/Year	)		X_Officer (give title below) Oth CFO	er (specify belo	w)
BLOOMINGTON,	(Street) MN 55438	4	. If Amendment, Dat	e Original F	iled(N	1onth/Day/Y	ear)		6. Individual or Joint/Group Filing/Check _X_Form filed by One Reporting Person Form filed by More than One Reporting Person	Applicable Line	;)
(City)	(State)	(Zip)		Table I - No	on-De	erivative S	Securities	s Acqu	ired, Disposed of, or Beneficially Owne	ed	
1.Title of Security (Instr. 3)		2. Transaction Date (Month/Day/Year)		3. Transact Code (Instr. 8)	ion	4. Securi (A) or Di (Instr. 3,	isposed of		5. Amount of Securities Beneficially Owned Following Reported Transaction(s)	ble) % Owner ther (specify below k Applicable Line) n ted 6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial
			(Month/Day/Year)	Code	v	Amount	(A) or (D)	Price	(Instr. 3 and 4)	or Indirect (I)	Ownership (Instr. 4)
Common Stock									4,656	D	

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB control number.

### Table II - Derivative Securities Acquired, Disposed of, or Beneficially Owned

		-		(e.g.,	outs	, calls, wa	rrar	its, options, conve	ertible securitie	es)		-			
	Conversion	Date (Month/Day/Year)	3A. Deemed Execution Date, if any (Month/Day/Year)	Code	)	5. Numbo of Deriva Securitie Acquired or Dispos of (D) (Instr. 3, and 5)	tive s (A) sed	(Month/Day/Year		7. Title and of Underlyin Securities (Instr. 3 and	ıg	Derivative Security (Instr. 5)	Securities Beneficially Owned Following Reported Transaction(s)	Ownership Form of Derivative Security: Direct (D) or Indirect (I)	Beneficial
				Code	v	(A)	(D)	Exercisable	Expiration Date	Title	Amount or Number of Shares		(insu: 4)	(Instr. 4)	
Stock Option (Right- to-Buy)	\$ 13.10	03/15/2012		А		18,213		03/15/2013 <sup>(1)</sup>	03/15/2019	Common Stock	18,213	\$ 0	18,213	D	

# **Reporting Owners**

Reporting Owner Name / Address	Relationships							
	Director	10% Owner	Officer	Other				
MCGRAW DAVID T 8108 LEA RD BLOOMINGTON, MN 55438			CFO					

### Signatures

 Getey M. Ritchott, Attorney-in-Fact for David T. McGraw
 03/20/2012

 \*\*Signature of Reporting Person
 Date

# **Explanation of Responses:**

- \* If the form is filed by more than one reporting person, see Instruction 4(b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations. See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).
- (1) Option vests as to the first 25% on the first anniversary of the date of grant and 25% on each of the next three anniversaries.

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Potential persons who are to respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB number.